

**MINUTES OF THE EDNA CITY COUNCIL
SPECIAL COUNCIL MEETING
EDNA CITY HALL
THURSDAY, DECEMBER 4TH, 2025**

CALL TO ORDER:

Mayor Sam Vail called the Thursday, December 4th, 2025, special council meeting for the purpose of discussing and deciding on Employee Benefits, Tool Allowances, and to perform the oaths of office for newly elected council members, to order at 7:00p.m. at Edna City Hall.

ROLL CALL:

Council members Cindy Barnes, Missy Simmons, Kolby Lay, Sharon Hoyt and Jessie Foister were present. Also present, Mayor Sam Vail, Clerk Terrie Wiley, Fire Department Rep Joe Kashka and Newly elected Council members Russ Russell and Michelle Traxson.

EMPLOYEE BENEFITS:

Joe Kashkas probationary period of 3 months is over, meaning he is eligible to be enrolled on the cities Blue Cross and Blue Shield health insurance policy, this is estimated to cost \$610.48 a month. It was the consensus of the council that after completion of their probationary period every employee is entitled to health insurance.

Longevity Bonuses were proposed to start January 2026 with the scale to be similar to one adopted by Scott City Kansas.

Cindy Barnes moved to approve the proposed Longevity Bonus scale starting January 2026. Sharon Hoyt seconded, motion passed unanimously.

TOOL ALLOWANCES:

In order to take advantage of several tool sales happening at the end of the year, Mayor Sam Vail proposed a tool allowance of \$1,000 to replace our old and worn out tools.

Cindy Barnes moved to give the city maintenance department a \$1,000 tool allowance for the month of December. Kolby Lay seconded and the motion passed unanimously.

OATHS OF OFFICE:

Clerk Terrie Wiley then led the three newly elected council members in reciting their oaths of office.

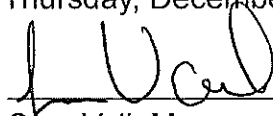
ADJOURNMENT:

Kolby Lay moved to adjourn.

Seconded seconded, the motion passed 5/0.

Meeting adjourned 7:11p.m.

The next regular council meeting will be Thursday, December 11th, at 7:00 p.m.



Sam Vail, Mayor

Attest:

Terrie Wiley, Clerk